



Quality, Safety and Environmental Policy

The Rotarex Executive Committee supports the continuous improvement of performance and maintain the effectiveness of the Quality, Safety & Environmental Management System.

These objectives are included in the Rotarex Group Strategy. The performance of every Process of each Business Unit is measured, against strategic objectives / Key Performance Indicators, coherent with the resources and the role that the Rotarex Group covers, and communicated throughout the entire organization.

The Quality, Safety and Environmental Policy includes ROTAREX Group's commitment to:

- * * meet "Customer Satisfaction" and to exceed their expectations;
- * * employs the process approach, which incorporates the Plan-Do-Check-Act (PDCA) cycle and risk-based thinking;
- * * activate an effective benchmarking to place the organization in a leading position;
- * * meeting internal requirements, customer requirements, statutory and regulatory requirements in force (including safety & personal data protection) and provides a basis for the establishment and review of quality, safety and environmental objectives;
- * * improve the internal and external communication by acting on culture and with adequate technological means;
- * * strengthen motivation and confidence of personnel for their work;
- * * maintain Certification for the different Business Units, where applicable.

The Rotarex Environmental Policy is to respect the environment in our professional practices, to prevent the risks of pollution, to follow legislation and encourage an approach to minimise significant impact on air, water, soil, waste, natural resources and energy by identifying and solving problems through continuous improvement in a multidisciplinary approach.

The Rotarex Safety Policy emphasises the principle of prevention of injury and ill health in our professional practices by focusing on reducing the accident rate, and promotes Continuous Improvement, with a team approach to identify and solve problems.

In the awareness of the importance that human resources assume in the execution of individual processes, the management is committed to maintain adequate resources at all levels of the structure, identify the training needs of staff to ensure the maintenance of skills, professional growth, and the right motivation.

Date

Lintgen, 03 April 2018.

For the Executive Committee

Philippe SCHMITZ
Director Deputy CEO