



Environmental, Occupational Health and Safety Policy

The Rotarex group is aware of climate change, reduced biodiversity, diminished resources, and increased environmental risks. Prompted by ever-changing regulations and their environmental requirements, as well as our desire to satisfy our customers and stakeholders, we have begun to implement an environmental policy to meet these challenges.

Within the context of our operations, our goal is to protect the environment as much as possible by reducing or mitigating the impact that our products or services may have on our immediate environmental aspects, including water, air, soil, energy sources, waste and noise.

In order to meet this goal, Management undertakes to:

- ☆☆ Respect the regulatory obligations and, in the absence of applicable regulations, the requirements established by Management;
- ☆☆ Protect the environment by preventing pollution events;
- ☆☆ Provide a framework for setting environmental goals;
- ☆☆ Use the best available technologies in production processes and in those supporting them (warranty / machine quality assurance);
- ☆☆ Communicate our environmental policy to our suppliers by asking them for the same commitment, especially in the choice of supplies and modes of transport;
- ☆☆ Continuously improve waste management;
- ☆☆ Keep raising awareness of environmental issues among all our employees;
- ☆☆ Regularly review the environmental risks and opportunities associated with its activities by defining the necessary actions, including the publication of contingency plans and appropriate action and improvement plans.

Rotarex undertakes to provide the resources needed to implement the environmental policy and encourages process managers, as well as all employees, to become involved in a process of continuous improvement.

Rotarex's safety policy strongly rests on the principle of injury and health issue prevention in our professional practices, while focusing on reducing the accident rate. It also advocates teamwork-based continuous improvement to identify and resolve problems.

This policy is disseminated and communicated to all employees at all levels of the organisation, as well as to all of our suppliers and stakeholders, in order to make them aware of the environmental ideals we are defending.

The participation of all in this policy is essential for its success.

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For the Executive Committee.



Philippe SCHMITZ
Director and Deputy CEO